



sustiglobal
 - the trusted hub for sustainable solutions -

Company Profile

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ABOUT SUSTIGLOBAL

SustiGlobal (Private) Limited is a fast growing Environmental, Social & Governance (ESG) and engineering management firm with technical team that has over sixty (60) years of combined experience in offering precise practical sustainable solutions to property developers, miners, telecoms, industrialists, farmers, governments among other sectors and entities at local and international scale. The consulting firm has been operating for over nine years as an innovative consultancy, seamlessly adapting to global dynamics and addressing sustainability challenges comprehensively. We embody the integration of environmental, engineering, and development consultancy, offering a multi-disciplinary approach tailored to meet the diverse needs of our valued clients. SustiGlobal partly owns Susti Global Africa (in South Africa) as a subsidiary, in charge of



projects in South Africa.

Since inception, we have exponentially grown to be a significant player in the sustainability consultancy industry by being client's best choice. Being a multi-faceted advisory company we pride in our vast hands-on experience in offering environmental management, occupational health safety, quality management, baseline surveys, GIS services; that are designed to surpass international standards and environmental capacity building of various communities and stakeholders.

VISION

We strive to be an internationally renowned leader in offering high quality goods and services, that are tailor-made to address sustainability challenges in different sectors of industry, whilst maintaining high levels of professionalism as enshrined in our core values.

MISSION STATEMENT

We are determined to be a hub for quality in the sustainability fraternity by being the most innovative and diversified consultancy firm in Zimbabwe and world over by;

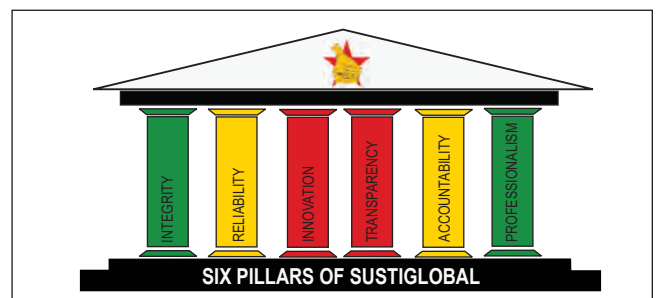
- Anticipating & meeting the needs of all our stakeholders,
- Using scientifically sound methods in crafting

practical solutions for our clients,

- Establishing & sustain a long-term partnership that mutually benefits all stakeholders equitably,
- Creating opportunities for personal growth & development for our employees.

VALUES

As SustiGlobal we take pride in our rich hexagonal corporate values that are a spine of our conduct in the face of the ever-changing business environment. We therefore, believe and subscribe to the following principles:



OUR OFFERS

Our services are tailor-made to suit to any project or situation one may think of, covering various sectors and they are designed to maximize efficiency and achieve compliance with local and international standards at planning, implementation, operation and decommissioning phases of the projects to which they are applied.

The services are designed to foster; resources use efficiency, low carbon production, social inclusivity and cut environmental litigation by improving; corporate image and safe working environment for employees and stakeholders.

1. ENVIRONMENTAL & SOCIAL IMPACT ASSESSMENTS (ESIAs)

Environmental & Social Impact Assessment is a process of identifying, predicting, evaluating and mitigating the biophysical, social, and other effects of particular projects to the environment. To undertake these assessments, we have got a registered and reliable team of experts that are drawn from environmental sciences, ecology, pedology, hydrology, engineering, and social sciences among other fields, depending on the nature of assessment to be undertaken.



The ESIA team has collectively conducted hundreds of ESIA studies across the region with SustiGlobal and other consulting firms. As part of ESIA, the consultancy team has at times conducted Relocation Action Planning (RAP), Environmental & Social Management System (ESMS) and exhumation of graves along stretches of projects such as electricity transmission, roads and pipe lines. The projects that require ESIA's fall in the Category A and B of the World Bank (IFC) & AfDB as read with the First Schedule of the Environmental Management Act (CAP 20:27) of Zimbabwe. Such projects are;

- Dams, man-made lakes & irrigation schemes
- Land & housing developments
- Industry (tanneries, smelting, abattoirs & etc)
- Infrastructure (highways, railways, airports ...)
- Mining, quarrying & ore processing
- Petroleum production, storage & distribution
- Thermal, solar & hydro power generation
- High Voltage (HV) power transmission
- Tourist resorts and recreational developments
- Waste disposal & treatment (landfills)



Our participation in a number of high-level ESIA's has helped us to be able to develop; Environmental & Social Management Frameworks (ESMFs), Environmental & Social Management Systems (ESMSs) and Strategic Environmental Assessments (SEAs). We have so far conducted ESMPs for the United Nations Office of Projects Services (UNOPS) and UNICEF in Chimanimani and Chipinge Districts of Zimbabwe, as part of the Cyclone Idai Recovery Project that was funded by African Development Bank (AfDB).

2. STAKEHOLDERS ENGAGEMENT

We have extensive expertise in implementing Stakeholder Engagement Processes (SEPs), Stakeholder Relationship Management Frameworks (SRMF), and Stakeholder Satisfaction Indices, either independently or as integral components of Environmental and Social Impact Assessments (ESIAs). Our experience includes supporting governments and private sector organizations in effectively engaging with their stakeholders to foster better communication, collaboration, and mutual understanding. By facilitating these interactions, we have helped clients strengthen relationships, enhance stakeholder trust, and improve operational efficiency, ultimately contributing to increased organizational success and long-term profitability. We successfully undertook stakeholder engagement for Southern African Power Pool for its government and private sector stakeholders in SADC mainland countries on regional Power Trading.



3. BASELINE SURVEYS & DUE DILIGENCE ASSESSMENTS

Our experience in carrying out Environmental & Social Impact Assessments (ESIA) of various projects and our tried and tested multi-disciplinary teams of experts qualify us to conduct the following surveys;

- Water quality assessment & monitoring
- Ecological surveys & risk assessments

- Hydro-geological surveys & soil resistivity tests
We conducted geo-technical, soil resistivity, foundations concrete core surveys for live Chertsey and Marvel's 330/132kV substations, (a Zimbabwean Government project) funded by AfDB.

So far we have conducted due diligence and feasibility studies for real estates, land developers, solar PV plants, landfill sites, mine expansions among other studies in Zimbabwe. The same studies have assisted in protection of ecological sensitive ecosystems such as wetlands and national parks.

4. ENVIRONMENTAL QUALITY AND SUSTAINABILITY REPORTING

This is one of "post-ESIA" services that we offer to our esteemed clients to ensure compliance with best practices as would have been highlighted in the ESIA report and subsequently conduct quarterly reports based on GRI standards. The following are some of the services that we have offered to various industries under hygiene surveys under environmental quality cluster of services ;

- Stack emissions surveys (SO₂, O₂, CO, CO₂, NO, NO₂, NO_x & PM₁₀) for boilers, kilns & generators
- Respirable & fall-out dust sampling (PM_{0.3-10})
- Heat stress assessments
- Noise assessments
- Ventilation & indoor air quality surveys
- Illumination (light) tests
- Vibration assessments
- Ergonomics surveys



5. INTEGRATED MANAGEMENT SYSTEMS - IMS (SHEQMSS)

We pride in offering best Integrated Management Systems (IMS) that encompass ISO 9001, ISO 14001 and ISO 45001 to small and large corporates. The three systems help organizations

to systematically satisfy customers through provision of high quality goods & services, produced in an environmentally sound and occupational health & safety conscientious manner. We have got a team of experts that are certified by the Standards Association of Zimbabwe (SAZ) and the internationally recognized DQS to train, develop, implement and audit those international systems and guarantee certification and re-certification.



6. ENVIRONMENTAL REMEDIATION

SustiGlobal offers site decontamination and rehabilitation services from the planning to rehabilitation phases of a project to ensure that degraded environment returns to its pristine state, especially by bio-remediation technology. The decontamination process focuses on hydrocarbon, heavy metal, cyanide, acid mine drainage (AMD), PCB among other contaminants. We have assisted various firms in the petroleum and hazardous substances conveyance through escorts & spillages clean-ups among other related services.



We take pride in conducting environmental assessments (EAs), environmental forensic studies (EFSSs), developing innovative mitigation, reclamation and closure plans based on sound engineering methods to minimize overall reclamation costs and provide for efficient yet enhanced post-project land uses and compatibility assessments.

We have successfully conducted Environmental Assessments for Corteva (formerly Pioneer Seeds) in Ruwa to investigate likelihood of diesel and pesticides contamination and made subsequent rehabilitation recommendations that guided the rehabilitation process.



7. ENVIRONMENTAL MODELING

We have a wealth of experience in data collection technologies such as Remote Sensing; and Geographic Information System (GIS) that, enables organizations to run their daily activities, manage their developments & monitor assets and general performance. We have applied GIS expertise in the following sectors;

- Power Transmission & Distribution Mapping
- Pollution and Contaminant Modelling
- Dispersion Modeling (using Atmospheric Dispersion Modeling System)
- ESIA's among other studies



OUR MAIN BANKERS

	FIRST ACCOUNT	SECOND ACCOUNT
BANK	NEDBANK	CABS
ACC. NAME	SUSTIGLOBAL P/L	SUSTIGLOBAL P/L
ACC. NUMBER	11990217140 (US\$)	1005328137 (ZiG)
BRANCH	JASON MOYO AVE	NORTHBRIDGE PARK
SWITCH CODE	MBCAZWHX	CABSZWHX

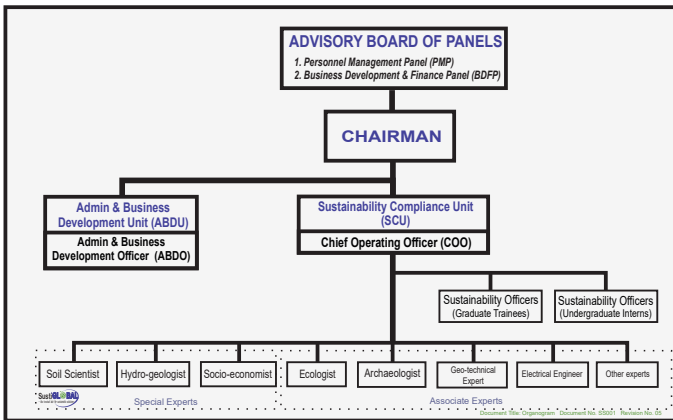
KEY CLIENTS & PROJECTS COMPLETED

	COMPANY	PROJECT DETAILS
1	PetroZim Line (P/L)	Msasa Fuel Depot SE*/ Harare
2	Meat Market	Nationwide Branches SE*
3	Corwood Enterprises	Benin 8 Milling EIA/ Shamva
4	Vital Logistics Zim	Seke Road Warehouse SE*
5	Blackdown Estates	Housing / Harare FS**
6	Manna Safari Lodge	Eco-tourism/ Harare EIA
7	Royale Housing Trust	Glenview Housing EIA
8	Aquiva Wireless	Gweru-Plumtree Optic Fibre EIA
9	Koala Park Abattoir	Nationwide Branches SE*
10	Colcom Foods	Triple C Fuel Storage EIA
11	Charter Engineering	10MW Solar Plant / Chmn EIA
12	Angelique Int'l	Gweru & Bulawayo 330kV GTS
13	ZimPlats	Soil Survey Selous Soil Tests
14	Portnex Int'l	LDPE Lining/ Kwekwe
15	University of Zimbabwe	10km Water Pipeline EIA
16	African Distillers Ltd	Noise (Hygiene) Survey
17	Baker's Inn	Dust & Noise (Hygiene) Surveys
18	Zaka Rural District	Nyabare Park ESIA
19	CBZ Holdings Limited	Helensvale Carrick Housing ESIA
20	Leabridge Technologies	Mazowe Shopping Mall ESIA
21	Anglican Church (DH)	Karoi Shopping Complex ESIA
22	Zimbabwe Prisons C.S.	Labour Land Development ESIA
23	Afrochine Smelting	Plant Upgrade ESIA Addendum
24	Zimbabwe Escarp Lodges	Zimbabwe Escarp Lodge ESIA
25	Zim-Zhongxin Coking Co.	Lukosi Coking & Thermal Power EIA
26	Orac Systems	ISO 9001/14001/45001 Development
27	South Mining	Plant B Coking Plant ESIA (Hwange)
28	Zaka Rural District	Sewer Treatment Plant ESIA
29	Lafarge Holcim Limited	Occupational Dust Survey
30	Mercy Corps (EU funded)	Mash West Pig Abattoir ESIA
31	Mutare City Council	Gimboki Landfill ESIA
32	Zimbabwe Zhongxin CMG.	Hwange Coal Exploration ESIA
33	Cut Rag Processors	Lochinvar Manufacturing Plant ESIA
34	ZPC (ZESA)	Munyati Thermal Power Station Repowering ESIA
35	Gokwe Town Council	Kambasha Low Density Housing ESIA
36	Karoi Town Council	Flamboyant Park Low Density ESIA
37	UNICEF Zimbabwe	Idai Recovery WASH Projects in Manicaland ESMPS
38	ZETDC (ZESA)	ZiZaBoNa 400kV, 150km Transmission ESIA
39	Skip It Waste	Plastic Waste Recycling Plant ESIA
40	SinoHydro	ZPC Hwange Upgrade ESMP
41	ZINWA	Kunzvi Dam- Nora Weir ESIA
42	RioZim Cam & Motor Mine	Genset Stack Emission Survey
43	ZETDC (ZESA)	Environmental & Social Management System
44	Zimbabwe Revenue Authority	ZIMRA Head Office ESIA
45	Dinson Iron & Steel Co.	Mvuma Steel Making Plant ESIA
46	Government of Eswatini	Forensic Environmental Audit
47	African Medical Cannabis Biotech	Cannabis production & processing ESIA

SE* - Stack Emissions Survey
GTS - Geotechnical Surveys
FS** - Feasibility Study

MANAGEMENT TEAM

The company prides in the presence and influence of a management team and various experts that have vast experience in delivering sustainability solutions to various economies in the region and around as given in the organogram and sections to follow.



Chairman: Mr. Oliver Mutasa (MSc)

Oliver is a seasoned Environmental Scientist & Engineer, and currently he is the board chairman. He holds an MSc in Industrial Ecology & Environmental Management (from the University of Zimbabwe), a BSc (Hons) degree in Applied Environmental Sciences, Diploma in Personnel Management & Industrial Relations, a National Certificate in Civil Engineering (HEXCO), Certificates for OHSAS 18001: 2007 & SAZ ISO 14001:2004, Climate Change & Business and Solar PV System Design & Installation (from SIRDC). Currently he is studying towards a BSc in Civil & Structural Engineering (from EIT-Australia). In the past fourteen (14) years, Oliver directed and managed more than two hundred fifty (250) ESIA, baseline and feasibility studies on infrastructure, power generation, high voltage power transmission, water & sanitation (WASH), waste management, telecoms, and mining projects in Zimbabwe, Uganda, Eswatini and South Africa. He deeply understands social safeguards through his exposure to World Bank, AfDB and EU funded projects. Oliver was the Environmental Professionals Council of Zimbabwe (EPCOZ) board President from 2020 to 2023. He is also a part-time lecturer at Women's University in Africa (WUA); where he facilitates a number of environmental science related modules. He is a champion for; Green Economy, Circular Economy, Cradle to Cradle Designs, Industrial Symbiosis, Low Emission Development Strategies (LEDs) and other topical sustainability tools. Lastly, Oliver holds the following memberships and fellowships;

- An honorary fellow member of the Environmental Professionals Council of Zimbabwe (EPCOZ) which is a professional body.
- A professional natural scientist registered with the South African Council for Natural Scientific Professions (SACNASP) in the field of Environmental Science.
- He is a 2021 Mandela Washington Fellow (MWF) for Young African Leaders (YALI) who was attached to University of Nevada Reno; courtesy of the U.S. Government through IREX.

- An alumnus for the Mandela Washington Fellowship program under the Leadership in Business Cluster.

Technical Staff (SEs & AEs)

These experts are classified into two broad classes namely, 'special experts' and 'associate experts'. Some of the experts have acquired their degrees from University of Twente - (The Netherlands), University of Zimbabwe among other top learning institutions in the world. The team comprises of;

1. Ms. Immaculate Ruparanga (BSc): Environmentalist

She holds a BSc (Hons) Geography and Environmental Sciences – (UZ) and OSHMAC and has four (4) years of experience in conducting Environmental and Social Safeguards Assessments and undertaking implementation of ISO 14001, ISO 9001 and ISO 45001 systems in Zimbabwe and the region.

2. Dr. Armwell Shumba (DPhil, Mphil): Soil Scientist

Armwell has more than fourteen (14) years of conducting soil surveys in Zimbabwe and the region. Currently he is studying for PhD in soil fertility issues at the University of Zimbabwe. He has also authored a number of publications in the field of soil science and soil fertility.

3. Ms. Do It Kaneta (BA): Social & Gender Specialist

Do holds a BSc in Development Studies from Midlands State University. She has over eight (8) years of experience in socio-economics and stakeholders consultation components of ESIA, monitoring & evaluation of projects and lecturing. She specializes in gender issues, IFC social safeguards; on socio-economic surveys and compilation of Resettlement Action Plans (RAPs). She has done projects with World Bank and UNOPS in Zimbabwe under Sustiglobal P/L.

4. Mr. Kuzivakwashe Nyarugwe (MSc, MBA, BSc): Hydrologist & Geo-informatics (GIS) Specialist

Kuzivakwashe holds an MSc in Geo-Information Science and earth observation for Water Resources and Environmental Management from the University of Twente. He leads our hydrology and GIS surveys basing on his experience from Europe and the region. He understands use of modeling in hydrological processes. He has over eleven (11) years of experience working in Europe and the SADC region.

5. Mr. Tendai Toma (BSc): Associate Civil Engineer

Tendai holds a BSc (Hons) from National University of Science & Technology (NUST) and has over eight (8) years of practice in the field of civil and water engineering acquired from a number of consulting firms that includes Cascade Consulting Engineers. His prowess is very important for our infrastructure projects.

And other associate experts that are co-opted from time-to-time as per requirements of particular projects. These associate experts include planners, GIS experts, electrical engineers, economists and archaeologists among others.

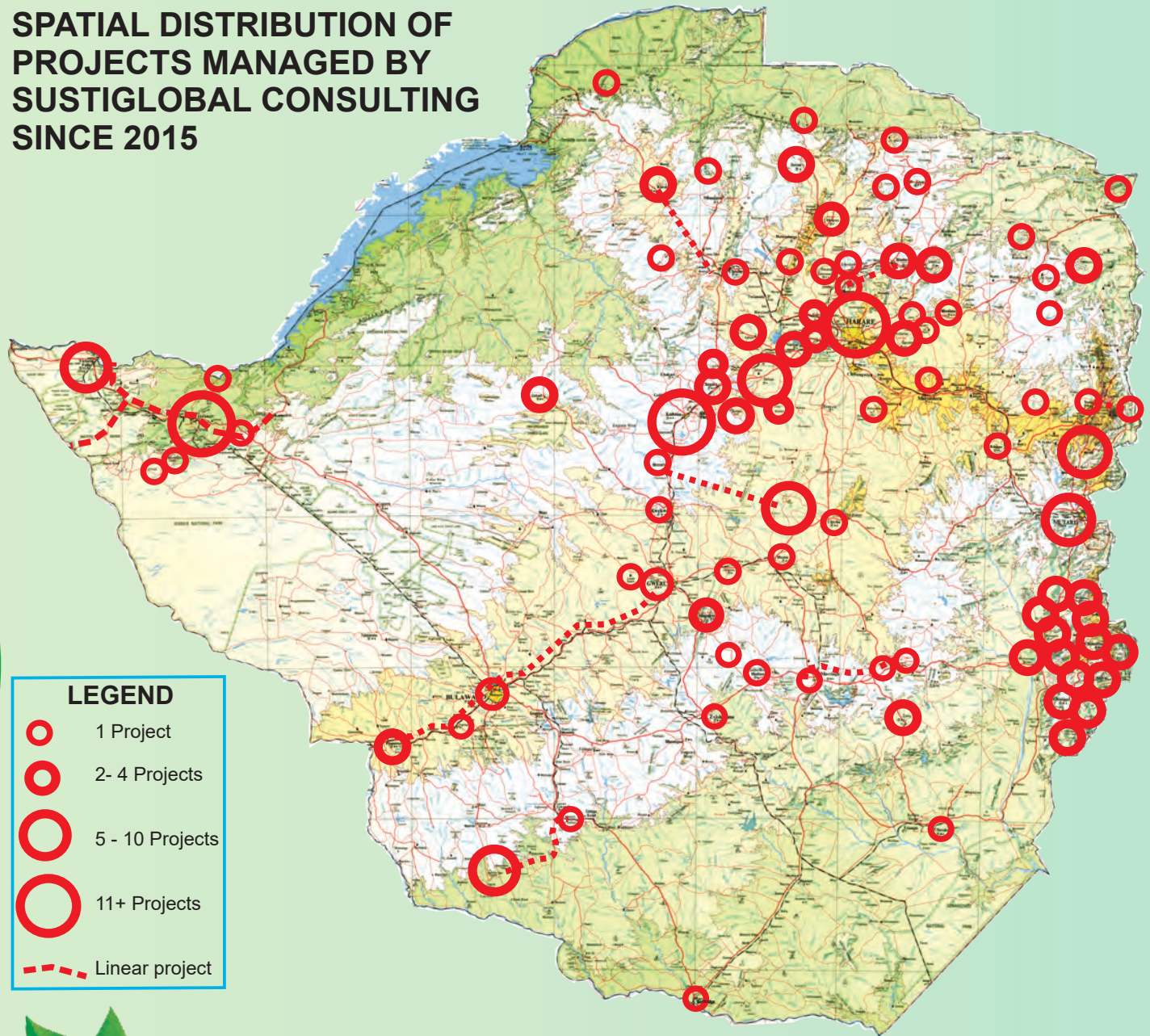
KEY CLIENTS

 <p>UNOPS</p>	 <p>unicef</p>	 <p>Government of Eswatini</p>	 <p>BANQUE AFRICAINE DE DEVELOPPEMENT AFRICAN DEVELOPMENT BANK</p>	 <p>AFRICAN DEVELOPMENT FUND FONDS AFRICAIN DE DEVELOPPEMENT</p>
 <p>SAPP</p>	 <p>ZINWA For Communities. For Development</p>	 <p>Angelique International Limited</p>	 <p>Solar ENERGY PROJECTS</p>	 <p>ZETDC ZIMBABWE ELECTRICITY TRANSMISSION & DISTRIBUTION COMPANY</p>
 <p>ZIMRA Integrity Transparency Efficiency</p>	 <p>Zimbabwe Prisons & Correctional Services</p>	 <p>cbz Holdings</p>	 <p>ZUVA EnergyEveryday</p>	 <p>中国水电 SINSHYDRO</p>
 <p>Mutare City Council</p>	 <p>Pickstone</p>	 <p>Rainbow hotels KADOMA HOTEL & CONFERENCE CENTRE ***</p>	 <p>AFVOCHINE Smelting</p>	 <p>CAFGA</p>
 <p>PETROZIM LINE (PVT.) LIMITED</p>	 <p>SINOMINE</p>	 <p>LAFARGE A member of LafargeHolcim</p>	 <p>MERCY CORPS</p>	 <p>ZIMBABWE POWER COMPANY</p>
 <p>RIO ZIM RioZim Limited</p>	 <p>AFRICAN DISTILLERS LIMITED</p>	 <p>PROSPECT LITHIUM ZIMBABWE (PVT) LTD</p>	 <p>UNIFREIGHT AFRICA LTD</p>	 <p>FOSSIL CONTRACTING Fossil Contracting</p>
 <p>Cut Rag PROCESSORS (PVT) LTD.</p>	 <p>PUMA ENERGY</p>	 <p>SHURUGWI TOWN COUNCIL</p>	 <p>ZIMPLATS Member of the Implats Group</p>	 <p>KWES Waste to Wealth</p>
 <p>University of Zimbabwe</p>	 <p>ZIMBABWE ZHONGKAI Z.Z.E.E</p>	 <p>KAROI TOWN COUNCIL</p>	 <p>Anglican Church Of The Province Of Central Africa</p>	 <p>ZAKA RURAL DISTRICT COUNCIL</p>



Approved Experts

SPATIAL DISTRIBUTION OF PROJECTS MANAGED BY SUSTIGLOBAL CONSULTING SINCE 2015



LEGEND

- 1 Project
- 2- 4 Projects
- 5 - 10 Projects
- 11+ Projects
- - - Linear project



- a member of -



BUSINESS COUNCIL
FOR
SUSTAINABLE
DEVELOPMENT
ZIMBABWE



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