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## **SAFETY, HEALTH, ENVIRONMENTAL & QUALITY (SHEQ) POLICY**

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SustiGlobal (Private) Limited is a fast growing sustainability management and engineering firm that is driven by a sincere objective to see the rise of a revolutionary consultancy firm that perfectly suits well to the global dynamism by holistically tackling sustainability challenges. The firm is a product of integration of environmental, engineering and development consulting to provide a multi-disciplinary consultancy that is fully geared to meet the needs of clients across a wide range of sectors. Owing to the nature and scale of our operations, risk and environmental aspects, SustiGlobal (Private) Limited has adopted an integrated approach to the management of Safety, Health, Environment and Quality issues to meet the requirements of the international standards through the following commitments:

- Comply and adhere to statutory and other requirements to which SustiGlobal subscribes and exceed our customer expectations for service delivery and performance.
- Identify environmental aspects, hazards, risks associated with our operations, products and services and continually improve the SHEQ performance.
- Prevention of incidents/ accidents, ill health, product loss and environmental pollution that may arising from and during our consultancy services.

It is the responsibility of SustiGlobal; employees, contractors, suppliers and other interested parties to achieve these commitments through:

- Setting of IMS objectives and targets and establishing programmes to ensure achievement of these objectives.
- Training, awareness and promotion of SHEQ management standards and requirements in line with sustainability consultancy.
- Provision of resources to ensure efficiency and continual improvement of the system.

This policy is made available to all interested parties including employees, contractors and members of the public and is reviewed periodically as per the requirements of ISO (9001, 14001 and 45001) upon which it is grounded.

**30/03/ 2019**

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**Managing Director's Endorsement**

**Date:**